



General Assembly

January Session, 2005

Amendment

LCO No. 5427

HB0676205427HDO

Offered by:

REP. RYAN, 139th Dist.

REP. FONTANA, 87th Dist.

To: Subst. House Bill No. 6762

File No. 68

Cal. No. 108

"AN ACT ALLOWING RETENTION OF PAID VACATION DAYS."

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective October 1, 2005*) If an employer,
4 excluding the state, municipalities, local or regional boards of
5 education or private or parochial elementary or secondary schools,
6 provides paid vacation days to its employees, and an employee of such
7 employer does not use all of his or her paid vacation days during the
8 calendar year in which such days accrue, the employer shall elect
9 either to (1) permit the employee to use such vacation days during the
10 calendar year following the last day of the calendar year in which such
11 vacation days accrued, or (2) make a lump sum payment to the
12 employee, before the end of the calendar year following the last day of
13 the calendar year in which such unused days accrued, equal to, for
14 each unused vacation day, the employee's base pay per day at the time
15 such vacation day accrued. Nothing in this section shall be deemed to

- 16 require any employer to provide paid vacation days or to impair or
17 alter the provisions of any collective bargaining agreement relating to
18 the provision or use of vacation days."

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2005	New section